



WARN #8880 Supplement

August 13, 2024

VIA E-MAIL AND U.S. MAIL

Michael Welter, Rapid Response Coordinator
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
michael.welter@hecc.oregon.gov

RE: WARN Notice – Potential Mass Layoff at or Closure of Hazelnut Growers of Oregon

Dear Mr. Welter:

I am writing on behalf of Hazelnut Growers of Oregon (the "Company"), located at 21260 Butteville Rd. NE, Aurora, OR 97002. On July, 2, 2024, we provided you notice that a number of employees would be laid off, due to either closure or sale of the Company. This letter is to update you on the status of this reduction in force.

We are selling the Company. We have determined that the layoff date for some employees will be different than previously reported. The affected employees likely will be laid off in accordance with Attachment A to this letter. Although it still is not certain at this time that the above-mentioned layoff will be subject to the requirements of the Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 U.S.C. § 2101, *et seq.*, we are providing this updated notice to facilitate services to these individuals and to mitigate the impact of any layoffs on affected employees.

Should you have any questions, please contact me via e-mail at lisa.smith@wilco.coop, via phone at (503)845-8179, or via mail at 200 Industrial Way, Mt Angel, OR 97362.

Sincerely,

Lisa M. Smith

Lisa Smith
Vice President of Human Resources

Attachment A

<i>Job Title</i>	<i>Number of Employees</i>	<i>Potential Layoff Date</i>
Cost Accountant	1	9/4/2024 – 9/17/2024
Food Processing Technician	1	8/1/2024 – 8/15/2024
Food Processing Technician	1	8/23/2024 – 9/6/2024
Fulfillment Warehouse	1	8/23/2024 – 9/6/2024
HGO Inventory Specialist	1	8/23/2024 – 9/6/2024
HGO Warehouse	1	8/1/2024 – 8/15/2024
HGO Warehouse	2	8/23/2024 – 9/6/2024
Machine Operator A	5	8/1/2024 – 8/15/2024
Machine Operator A	7	8/23/2024 – 9/6/2024
Machine Operator B	2	8/1/2024 – 8/15/2024
Machine Operator B	4	8/23/2024 – 9/6/2024
Machine Operator C	1	8/1/2024 – 8/15/2024
Machine Operator C	3	8/23/2024 – 9/6/2024
Maintenance Manager	1	8/23/2024 – 9/6/2024
Maintenance Technician A	1	8/23/2024 – 9/6/2024
Maintenance Technician B	2	8/23/2024 – 9/6/2024
Maintenance Technician B	1	9/23/2024 – 10/6/2024
Operation Team Leader	3	8/23/2024 – 9/6/2024
Operations & Technical Support Specialist	1	8/23/2024 – 9/6/2024
Production Associate	2	8/1/2024 – 8/15/2024
Production Associate	2	8/23/2024 – 9/6/2024
Production Supervisor	4	8/23/2024 – 9/6/2024
Quality Control Technician	1	8/23/2024 – 9/6/2024
Quality Inspector	10	8/1/2024 – 8/15/2024
Quality Inspector	2	8/23/2024 – 9/6/2024
Sales and Logistics Support	1	8/23/2024 – 9/6/2024
Sales and Logistics Support	1	9/23/2024 – 10/6/2024
Sanitation Operator	1	8/23/2024 – 9/6/2024
Supply Chain Manager	1	9/23/2024 – 10/6/2024
Warehouse Supervisor	1	9/23/2024 – 10/6/2024
	<i>Subtotal</i>	
	65	
Grower Relations Manager	1	12/27/2024
Plant Manager	1	12/27/2024
Sales Director	1	12/27/2024
Technical Services Manager	1	12/27/2024
	<i>Subtotal</i>	
	4	
	<i>Total Employees</i>	
	69	